

Educational Guarantee

In compliance with 23 NCAC 02C.0108, Educational Guarantee, Richmond Community College (RCC) guarantees that its graduates are proficient in basic knowledge and skills as presented in our educational programs and taught by College faculty.

Graduates not meeting their employer's entry level expectations during the first six months following graduation may be referred by the employer to RCC for additional course work. The employer's entry level expectations must be consistent with those skills and competencies identified in the course requirements of the graduate's program of study. Additionally, the graduate must have earned a minimum grade of "C" in the course(s) in which the skill or competency should have been mastered and must have passed a licensure exam if applicable. In healthcare programs of study requiring licensure, the graduate is expected to perform at the competence level and scope of practice that is sanctioned by his/her license.

After determining the precise nature of the deficiency from the graduate and his/her employer, the Vice President for Instruction will be responsible for enrolling the graduate in a maximum of three applicable courses at the College. Depending on the nature of the graduate's deficiency and the program schedule of courses, the graduate may have to wait up to one year before a specific course within a curriculum is offered again. These courses will be provided at no charge to the graduate other than books and supplies.

A graduate who is referred to RCC for additional course work must permit the College to give the employer any information that might help explain the graduate's lack of proficiency. This information may include grades and/or attendance records. The guarantee becomes null and void if the graduate refuses to allow the College to share such information with the employer.

The guarantee applies to graduates of one-year diploma programs and two-year associate degree programs. It is not intended to create any specific legal rights or causes of action whatsoever. The exclusive remedy under this guarantee is as provided herein and is intended solely as a statement of educational commitment to employers.

Approved by the RCC Trustees March 1, 2011.